## **ANNUAL GOALS AND PRIORITIES**

To be more in line with the requirements and performance expectations in the Rehabilitation Act and the implementing regulations, the DSU, in conjunction with the Wisconsin Rehabilitation Council has developed annual goals and priorities that are consistent with the provisions and requirements of section 106 of the Act and with the regulations found in 34 CFR, parts 361.80 through 361.89.

The WRC assists the Division in the preparation of the State plan and amendments to the plan, applications, reports, needs assessments and evaluations required by the Rehabilitation Act of 1998, as amended.

The WRC has committees that assume duties assigned to the Council in the Rehabilitation Act. The Evaluation Committee studies VR performance in serving specific groups and disabilities and reviews consumer satisfaction with VR services. The Reports Committee works on the Annual Report and the State Plan. The Executive Committee oversees the work of the council and assures that council functions and responsibilities are carried out.

The Council, as a whole, monitors DSU goals and priorities by reviewing service and fiscal data and the waiting list, and advising on systemic issues, such as how the DSU works with Job Centers and other state departments. Based on its monitoring activities, the WRC provides on-going advice to the DSU on performance and service priorities. The DSU's Policy Academy, a key body to shape policies around goals and priorities, includes a WRC liaison member.

The DSU and the State Rehabilitation Council shall jointly agree on any revisions to the goals and priorities submitted in this plan and submit to the Commissioner a report containing information regarding revisions in goals and priorities, for any year in which revisions occur.

Priority #1: The DSU shall assist eligible individuals, including individuals with a significant disability, to obtain, maintain, or regain high quality employment.

- Goal 1.1. To annually maintain or increase the total number of individuals who achieve a successful employment outcome.
- Goal 1.2. To annually maintain or increase the percent of all individuals receiving services who achieve a successful employment outcome.
- Goal 1.3. To annually maintain or increase the percent of all individuals achieving an employment outcome in competitive, self or BEP at or above minimum wage.

- Goal 1.4. To annually maintain or increase the number of individuals with significant disabilities who achieve an employment outcome in competitive, self or BEP at or above minimum wage.
- Goal 1.5. To annually maintain or increase the average hourly earnings of all individuals who achieve an employment outcome in competitive, self or BEP at or above minimum wage.
- Goal 1.6. To annually maintain or increase the percent of all individuals who achieve an employment outcome in competitive, self or BEP at or above minimum wage with their own income as their primary source of support.

## Priority #2: The DSU ensures that individuals from minority backgrounds have equal access to all vocational rehabilitation services.

Goal 2.1. To continually monitor the delivery of VR services to ensure equitable access to minorities to all VR services.